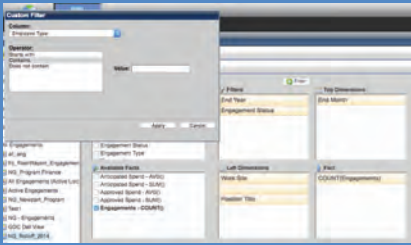


ELEVATE

TALENT POOL MANAGEMENT PLATFORM



Do you struggle keeping track of where your talent is deployed? What are their core competencies? Are you tired of your staff having to spend countless hours on importing and exporting and manipulating data in Excel? Why is there no demand planning and supply chain management for your primary expense?

Elevated Resources' ELEVATE is the first integrated demand planning and supply chain execution platform for labor requirements and talent.

ELEVATE is used by Global 1000 customers and one of the largest aerospace and defense companies in the world to manage their forecasting and assignments in a labor pool of over 100,000 employees and contract workers. Elevated Resources connects organizations' demands for labor in the form of sales opportunities, programs and projects with their supply chains/talent pools for labor which encompass the internal workforce, talent acquisition for new hires, procurement for contract labor, and even crowd-sourced work items.

Companies rely on ELEVATE to achieve their aggressive growth plans, support their workforce mobility objectives, and better optimize their overall workforce utilization rates.

Demand Planning

- Track labor hour forecast by sales funnel stage
- Facilitate FTE sizing and skill gaps
- Program & project optimization

Resource Management

- Skills and utilization tracking
- Complex talent pool management
- Resource optimization tools
- Intelligent attrition analysis; workforce and succession planning, risk scoring

Matching Engine & Assignment Optimization

- Skill lexicon matching with availability scoring
- Assignment optimization – realigning over-skilled resources
- Search, score review and staff resources
- Intelligent attrition analysis; workforce and succession planning, risk scoring

Project Task Management

- Centralized document repository
- Work item management tools
- WBS and schedule tracking

Stakeholder Collaboration

- Inside and outside your organization can work together
- Quicknotes, email strings, conversation management
- Team aligned communications

Total Talent Pool Management

- Source / Procure / Manage talent from multiple channels
- ATS, supplier partners, social channels, gig networks
- Channel management and contingent tracking

Time & Expense Tracking

- Accurate view of team effort
- Effective dating and billing / cost rates for tasks
- Mobile T&E review and approval

Financial Management

- Custom invoice formats by client
- Flexible reporting by project elements
- Integrates with accounting packages

Business Analytics & Reporting

- Embedded query tools, dashboards, stakeholder alerts
- Supports trending, predictive, comparative analytics
- Leverage insightful analytics to drive decision making